

As of March 31, 2026

Status of Officers and Employees of OAM

(Number of persons)

	FY2021	FY2022	FY2023	FY2024	FY2025
Officers and employees ^{*1}	69	70	77	83	75
Men	45	47	50	51	43
Women	24	23	27	32	32
Percentage of women	34.8%	32.9%	35.1%	38.6%	42.7%

^{*1} The number of full-time officers/employees including those with fixed-term employment and excluding dispatch employees as of the end of each fiscal year.

Status of Temporary staffs of OAM

(Number of persons)

	FY2021	FY2022	FY2023	FY2024	FY2025
Temporary staffs ^{*1}	5	6	6	7	9
Men	0	0	0	0	0
Women	5	6	6	7	9
Percentage of women	100.0%	100.0%	100.0%	100.0%	100.0%
Percentage of temporary staffs ^{*2}	6.8%	7.9%	7.2%	7.8%	10.7%

^{*1} Number of people as of the end of each fiscal year

^{*2} Percentage of temporary staffs = Number of temporary staffs/ (Number of temporary staffs + Number of both officers and employees).

Number of Qualified Personnel

	FY2021	FY2022	FY2023	FY2024	FY2025
ARES Certified Master	22	24	22	28	25
Real Estate Transaction Agent	37	42	48	47	41
Real Estate Appraisers	3	3	4	5	4
Certified Building Administrator	9	8	8	7	8
First class architect	2	2	2	2	3

OAM’s Training Implementation Status

Contents of training	Frequency	Target group
Compliance	3-4 times/ year	All officers and employees, and temporary staff
ESG	irregularly	
Information Security	more than once a year	
Tax	irregularly	applicants
Real Estate Market	irregularly	applicants